



## **Request for Expression of Interest**

### **Senior National Environmental Risk Management (ERM) Consultant, (Ref. No. MLMUPC-CS-34)**

#### **Project Background**

The PDO is to provide access to land tenure security, agricultural and social services, and selected infrastructure to small farmers and communities in Indigenous Communal Land Titling (ICLT) and Social Land Concession (SLC) project areas as well as prepare Commune Land Use Planning (CLUP) in Cambodia. Ministry of Land Management Urban Planning and Construction (MLMUPC) as Executive Agency and Ministry of Agriculture, Forestry and Fisheries (MAFF) as Implementing Agency have received financing from the World Bank for Land Allocation for Social and Economic Development Project III (LASED III). LASED III will support activities involving small scale irrigation distribution networks from already existing wells or intakes at 7 existing LASED II SLCs and provide support to 12 new SLCs, 33 ICLTs that have received communal land titles and 15 IP communities that have applied for ICLT and prepare CLUP for 450 communes.

#### **Main Duties and Responsibility**

- Identify environmental risks and impacts potentially caused by the project activities, for example, infrastructure construction and the use of agricultural chemical insecticide;
- Analyze potential environmental risks and impacts caused by the project and propose necessary measures consistent with the ESS requirements and national laws and regulations to minimize and mitigate the risks and impacts;
- Raise awareness of biodiversity conservation based on the ESS requirements through training and/or capacity building for the beneficiary and sub-national teams and the CLUP firms;
- Conduct environmental safeguards screening and produce an environmental inventory on potential environmental hotspots and, watercourses, conservation forest or wildlife habitats or sanctuary by using aerial photos and/or actual site visits at the project sites;
- Work with operational management information system unit to document environmental hotspot
- Prepare regular semi-annual monitoring reports on the environmental, and work closely with social consultant to report on social, health, and safety (ESHS) performance of the project; and
- Work with the World Bank and sub-national teams to address environmental issues according to the ESS requirements.
- Working closely with the CLUP team to identify environmental risks and impacts during CLUP preparation.
- Lead focus group discussions to determine environmental risks and how they are currently managed (at national, sub-national and community levels if needed); and
- Develop measures to address environmental risks and impact related to SLC, ICLT, CLUP, infrastructure development and agricultural activities.
- Facilitate LASED III team to implement Labor and Working Condition (ESS2) and the LMP, with the advice of Project Director and Technical Director

#### **Required Skills and Qualifications**

- At least a Master's degree in related fields like Environmental Studies, Sociology, Anthropology, Development Studies;
- At least 5 years of relevant experience in environmental and/or social safeguards, climate change and/or indigenous peoples and gender;
- At least 3 years' experience in environmental and social safeguards and/or indigenous peoples in Cambodia;
- Experience of land tenure and/or titling work, including with indigenous and/or other customary communities is essential;
- Experience of GIS and remote sensing;
- Experience of the World Bank's safeguard policies (and Environmental and Social Framework/ESF) is an asset;
- An excellent command of oral and written Khmer;
- A very good command of oral and written English;
- A good command of at least one indigenous language of Cambodia would be an advantage; and
- Knowledge and understanding of LASED III's ICLT, SLC and CLUP procedures and Cambodia's legislation and legal regulations is essential, including three sub-decrees—SLC (Sub-decree 19), ICLT (Sub-decree 83) and CLUP (Sub-decree 72).

The individual consultants will be based in LASED III, MLMUPC, Phnom Penh and traveled project areas.

The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants - Section VII. Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018.

Interested candidates are requested to obtain detailed terms of reference (TOR) and send your EOI by submitting: (i) the updated curriculum vitae and cover letter with at least three referees (names, positions and contact details), (ii) letter of interest with LASED III's CLUP, and (iii) Academic Qualification including Academic Degrees.

Expression of Interests must be submitted no later than **30<sup>th</sup> August 2021** to LASED III, MLMUPC, # 2005, Street 307, Khann Sen Sok, Phnom Penh, Cambodia. Or by email attention to: Mr. Ung Nareth Email: [ungnareth@yahoo.com](mailto:ungnareth@yahoo.com); and copy to: [rcheyseth@yahoo.com](mailto:rcheyseth@yahoo.com), [tholdinajp@gmail.com](mailto:tholdinajp@gmail.com).