



**Request for Expression of Interest**  
**Senior National Indigenous People (IP) Consultant** (Ref. No. MLMUPC-CS-28)

**Project Background**

The PDO is to provide access to land tenure security, agricultural and social services, and selected infrastructure to small farmers and communities in Indigenous Communal Land Titling (ICLT) and Social Land Concession (SLC) project areas as well as prepare Commune Land Use Planning (CLUP) in Cambodia. Ministry of Land Management Urban Planning and Construction (MLMUPC) as Executive Agency and Ministry of Agriculture, Forestry and Fisheries (MAFF) as Implementing Agency have received financing from the World Bank for Land Allocation for Social and Economic Development Project III (LASED III). LASED III will support activities involving small scale irrigation distribution networks from already existing wells or intakes at 7 existing LASED II SLCs and provide support to 12 new SLCs, 33 ICLTs that have received communal land titles and 15 IP communities that have applied for ICLT and prepare CLUP for 450 communes.

**Main Duties and Responsibilities**

- Cooperate with project officers to design tools and strategies for ICLT activities in accordance with the project design in the PAD, ESMF, PIM, and IPPF
- Monitor the project progress and produce monthly reports for Project Technical Section Director based on the defined monitoring and reporting format
- Collect and analyze necessary information to support the project implementation including necessary information to support the project implementation including specific environmental and social assessments of ICLT sites related to site selection, land use planning, and implementation of infrastructure and agricultural development activities
- Supervise the organizational set-up, operation, and reporting related to the project's Grievance Redress Mechanism as it related to Indigenous Communities and the ICLT process
- Conduct fieldwork with Project Technical Section Director when necessary
- Facilitate consultations with key stakeholders, including indigenous organizations, donors and NGOs that have supported ICLT activities, as well as consultations with candidate and selected beneficiary Indigenous Communities.
- Do the assigned tasks by Project Technical Section Director
- Other tasks related to the work program as may be assigned by the Project Technical Section Director.

**Required Skills and Qualifications**

- At least a Master's degree in anthropology, sociology or other relevant social sciences;
- At least 15 years working experience in social development. Awareness and experience with ICLT would be an advantage;
- Experience working with indigenous communities in Cambodia (or other parts of SE Asia) would be a distinct advantage;
- Experience working on land tenure and/or titling activities, including with indigenous and / or other customary communities is essential;
- Experience with the World Bank's safeguard policies (and Environmental and Social Framework/ESF) is an asset;
- Excellent Khmer language verbal and written communication. Very good verbal and written communication in English. Ability to use and/or understand at least one Indigenous language of Cambodia would be advantageous.
- Knowledge and understanding of how LASED III's ICLT and SLC procedures are to be conducted, and awareness of legal requirements is essential, including the three sub-decrees - SLC planning (Sub-Decree 19), ICLTs (Sub-Decree 83) and Sub-Decree 72 (CLUPs).

The individual consultants will be based in LASED III, MLMUPC, Phnom Penh and traveled project areas.

The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultants - Section VII. Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018.

Interested candidates are requested to obtain detailed terms of reference (TOR) and send your EOI by submitting: (i) the updated curriculum vitae and cover letter with at least three referees (names, positions and contact details), (ii) letter of interest with LASED III's CLUP, and (iii) Academic Qualification including Academic Degrees.

Expression of Interests must be submitted no later than 30th August 2021 to LASED III, MLMUPC, # 2005, Street 307, Khann Sen Sok, Phnom Penh, Cambodia. Or by email attention to: Mr. Ung Nareth Email: [ungnareth@yahoo.com](mailto:ungnareth@yahoo.com); and copy to: [rcheyseth@yahoo.com](mailto:rcheyseth@yahoo.com), [tholdinajp@gmail.com](mailto:tholdinajp@gmail.com).